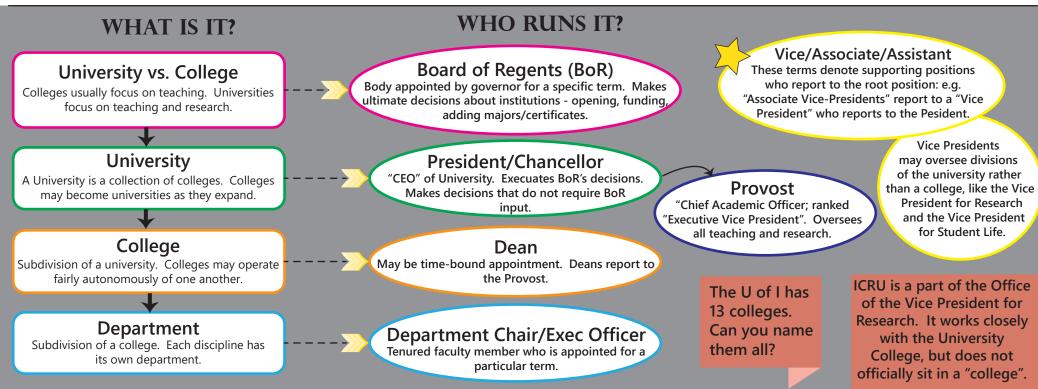
## ACADEMIC INSTITUTION STRUCTURE

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#### Tenure

Tenure allows faculty to keep their jobs until they retire. Being on a "tenure track" is a long process. Is it worth it? Tenured faculty do not have to worry about arbitrary dismissal, meaning they are free to share and pursue ideas that may be unpopular.

Resources

Non-faculty university employees (e.g. librarians, administrative workers, custodial staff).

Staff

**Merit**: Positions usually unrelated to the direct academics of a university. Often require a high school education level.

**Professional**: Positions may or may not relate directly to academics of a university. Often require a college degree.

# With a growing need for instructors, many universities are now offering tenure tracks to lecturers.

## WHO IS IN A DEPARTMENT?

Students

Degree or non-degree seeking university attendees. **Undergraduate students** usually hold no higher education degree. **Graduate students** hold Bachelor's degrees.

**Bachelor's Degree:** 3-5 year educational program for a discipline.

**Masters degree**: 1-3 year program that may be completed to increase job prospects or as preparation for a higher degree.

**Doctoral Degree**: "Terminal" (Highest) degree in a discipline. 4+ year degree that culminates in an original scholarly work.

**Post-Doc**: PhD-holder in a temporary research position to acquire a specific, specialized set of skills.

### Faculty (Professors)

Faculty, "Professors", perform instructional and research activity at a university.

**Professor**: (No prefix) Tenured faculty who have made significant contributions to their field.

Associate: Tenured faculty.

Assistant: Tenure-track faculty.

**Lecturer/Instructor**: Provide instruction possibly hold administrative responsibilities.

**Clinical:** Provide practical instruction and application of knowledge

Emeritus: Retired but maintaining high esteem.

**Visiting:** Permanent appointment at a different institution.

http://www.heitmanagement.com/blog/2013/03/what-is-a-provost-an-introduction-to-administrative-and-academic-ranks/ • http://euro.ecom.cmu.edu/titles/titlebook.htm#Glossary of Titles

• http://www.bu.edu/handbook/appointments-and-promotions/classification-of-ranks-and-titles/